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CERTIFICATE OF APPRECIATION

This is to certify that M. U. C. Women's College, Burdwan, Purba Bardhaman (AISHE Code C-44657) has made gender sensitization a core value. Having all female students, College has identified the importance of understanding and supporting gender dynamics within the College.

From the overall analysis, it is reflected that the institution promotes to its gender equity goals and objectives. Gender Audit and analysis is a valuable exercise for identifying gender disparities and to develop strategies for promoting gender equality among the stakeholders of the College. The present report shows the improvement and status of gender based steps taken by the College to increase an involvement of both gender in all aspects/spheres. Moreover, the College has adapted some policies to ensure the eradication of all sorts of gender discriminations.

Based on the gender audit report of the College the following observations are made:

Observations

1. The College has continued its reputation of being a safe environment for women.
2. The College retains its gender sensitive culture.
3. More students (female) are to be encouraged to participate in sports.
4. Number of female teaching staff members in decision making bodies is to be increased.
5. Women Cell be constituted with proper composition.
6. Efforts be made towards gender sensitization through gender-based workshop, awareness programmes, seminars, *etc.*, to honour Sustainable Development Goal 5 concerned with Gender Equality.
7. Institution will deliver the commitment in creating a gender inclusive and gender justice society.
8. The College may conduct Training/Awareness/Workshop on "Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act 2013".
9. Women's Club may be constituted exclusively for paying attention to the physical and mental health of women students, scholars and staff members.
10. Yoga and Meditation training may be provided in a regular basis by trained staff for the benefit of women.

Swati Mukhopadhyay
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